

Environmental Statement

THE REAL BROKERAGE INC.

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At Real Brokerage, we are committed to reducing our environmental impact and mitigating the effects of climate change. As a cloud-based company, our operations have minimal environmental impact by design. We rely on the power of our digital infrastructure to deliver top results in the modern technological age.

Real Brokerage is a virtual company, the majority of our employees work remotely, and we have no brick and mortar agent offices. As such, our physical footprint is small and has a relatively minimal impact on the environment. Real is committed to reducing energy consumption, carbon emissions, and waste associated with our operations where feasible. We encourage our employees to minimize their use of paper documents and reduce their digital footprint by limiting energy consumption and data storage needs.

As we continue to grow, we will remain cognizant of the influence we have in our communities and will take steps to minimize our environmental impact wherever possible. We recognize the risks of a warming world on our business and are working to educate our employees, agents and stakeholders on the impacts of climate change. We are committed to continuously reviewing and identifying opportunities to reduce our company's greenhouse gas emissions and aligning our business operations with a low-carbon future.

In addition to the practices and commitments described above, Real will continue to focus on the following strategies and initiatives:

- Consulting with stakeholders, including top investors, agents, and employees on environmental issues that are important to individuals and Real as a company.
- Increasing awareness of the company's environmental performance in key areas such as emissions, water usage, energy consumption, and waste generation, use of natural resources and identifying opportunities to improve efficiency
- Taking actions to protect the environment and increase awareness of environmental issues through regular ESG reporting and disclosures.
- Evaluating the physical and transitional risks posed by climate change to our business as a technology company primarily, as well as broader impacts to the real estate sector as a whole.
- Communicating our environmental commitment and improving transparency about environmental challenges faced by our business.

Compliance

Real Brokerage complies with all applicable laws and regulations, and this includes compliance with environmental regulations and disclosures. We are committed to meet or exceed all compliance obligations, including local, state, and national environmental regulations. We will continue to comply with any future regulations and proactively identify areas for improving our environmental performance.

Process and Oversight

All of Real's employees and agents have a responsibility to help reduce our environmental impact as a company. Our senior leadership team oversees the execution of initiatives and strategies to improve our environmental stewardship, while the board reviews and approves these initiatives on an annual basis and may suggest modifications to this statement as needed. In addition, Real's Nominating and Corporate Governance Committee oversees Real's ESG processes, strategic initiatives, and related policies.

This statement has been approved by senior management and Real's Board. Real will continue to work with senior leadership to identify opportunities for reducing our environmental impact and addressing the risks posed to our business by climate change.